



## DECLARATION ON ADOPTING THE STANDARD

*I, the undersigned, representing and acting on behalf of ....., aware of the importance and role of ethics in managing and conducting a sustained organization, and aware of the importance of obligations of the managers and employees of my organization, relating to protection of human rights and ethical behavior, hereby represent that:*

*I declare my support for the values included in the documents being the source of this Minimum Standard in Ethical Program Management, in particular the Universal Declaration of Human Rights and UN Guiding Principles on Business and Human Rights; I undertake to observe the principles and values described in the Minimum Standard, broadly relating to the references included in the Preamble, and exercise due diligence in pursuing their implementation in the strategy, operations and communication of the organization; I represent that my organization currently holds, or undertakes to develop and implement, the tools and processes presented in the Minimum Standard, understanding that their existence and application is necessary for my organization to be deemed ethical; at the same time I declare that my organization will exercise due diligence to maintain the Ethical Program at the highest level and, as far as possible, develop it for complete implementation of the above principles and reduction of risk occurrence.*

.....  
(date)

.....  
(signature)



Network Poland